

Human Resource Management - Course Description

Faculty: Economy

Study program: Business Administration Bachelor Degree

Course Title: Human Resource Management

Course Credits: 8 ECTS

Language of Instruction:

Course Description: The course aim is to transfer basic knowledge about HRM such as strategic HR, legal issues, staffing, recruitment and selection, performance management, training, compensation, labor relations management by combining both theoretical framework and practical aspects of case studies and practice. Lections will refer to the latest contributions in the human resource management field and basic topics, and, theories will be accompanied with related case studies. It will promote interactive learning and participation during lections and seminars.

Course Goals: At the end of this course the student should be able to:

- Describe the theories regarding the main functions activities in the field of HRM as job analysis, job description, recruitment, selection, motivation, training, compensation etc.
- Understand the role and value added of the human resources organization.
- Describe and assess methods of recruitment and selection of human resources.
- Describe and identify behavior in the organization of human resources in different situations
- Communicate and argue the value of the best practice in specific situations relying on academic literature and empirical evidence

Course Requirements: During the seminars the student can achieve 30 points, of which 10 points on active participation during the seminars, 10 test/assignment and 10 points from the final course assignment and its presentation.

Grading:

Seminar participation 10 points

Active participation 10 points

Test / Assignment 10 points

Final Exam 70 points

Course Schedule: Lessons attendance not mandatory / Seminars attendance mandatory

The Schedule of Activities is subject to change.